



**SPORTS AUTHORITY OF INDIA
(PERSONNEL DIVISION)**

**Head Office East Gate
J N Stadium, Lodhi Road,
New Delhi-110 003**

F. No: 01/281/2023-HO - Personnel Division /1163

Dated: 15.10.2024

CIRCULAR

Subject: Revision of allowances of employees of SAI due to revision of DA to 50% as per recommendation of 7th CPC-reg.

In pursuance to DoE OM No 1/1/2016-E.II (B) dated 12.03.2024 regarding enhancement of DA to 50% w.e.f. 01.01.2024 and subsequent clarification received from MYA&S regarding applicability of enhanced DA to other allowances, the approval of Competent Authority is conveyed for revision of various DA indexed allowances to all the employees of SAI Head Office and Regional Centres/Academic Institutions, in line with the revised DA effective from 01.01.2024.

2. This is issued for compliance.
3. This is issued with the approval of Competent Authority.

Sarali
15/10/2024

**(Dr S C Yadav)
Deputy Director (Pers. & Cg.)**

Enclosures:

- i. DoE OM No 1/1/2016-E.II (B) dated 12.03.2024
- ii. MYA&S letter No K-11020/5/2024-SP V (33676) dated 26.09.2024
- iii. Note of DoE dated 18.09.2024
- iv. DoE OM dated 13.01.2017 and Resolution dated 06.07.2017

To:

- i. CVO, SAI
- ii. Principal, LNCPE Trivandrum
- iii. Heads of Institution/Regional Centres
- iv. All Divisional Heads in SAI Head Office/ All Stadia Administrator
- v. DD to DG, SAI
- vi. DDO, SAI Head Office
- vii. O/o Secretary, SAI
- viii. Official language Division
- ix. Office order folder

No. 1/1/2024-E-II (B)
Government of India
Ministry of Finance
Department of Expenditure

North Block, New Delhi
Dated the 12th March, 2024

OFFICE MEMORANDUM

Subject: Revision of rates of Dearness Allowance to Central Government employees-effective from 01.01.2024.

The undersigned is directed to refer to this Department's Office Memorandum No. 1/4/2023-E-II (B) dated 20th October, 2023 on the subject mentioned above and to say that the President is pleased to decide that the rates of Dearness Allowance payable to Central Government employees, shall be enhanced from **46% to 50% of the Basic Pay with effect from 1st January, 2024.**

2. The term Basic Pay in the revised pay structure means the pay drawn in the prescribed Level in the Pay Matrix as per 7th CPC recommendations accepted by the Government, but does not include any other type of pay like special pay, etc.

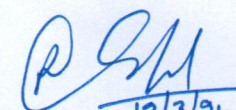
3. The Dearness Allowance will continue to be a distinct element of remuneration and will not be treated as pay within the ambit of FR 9(21).

4. The payment on account of Dearness Allowance involving fractions of 50 paise and above may be rounded to the next higher rupee and the fractions of less than 50 paise may be ignored.

5. The payment of arrears of Dearness Allowance shall not be made before the date of disbursement of salary of March, 2024.

6. These orders shall also apply to the civilian employees paid from the Defence Services Estimates and the expenditure will be chargeable to the relevant head of the Defence Services Estimates. In respect of Armed Forces personnel and Railway employees, separate orders will be issued by the Ministry of Defence and Ministry of Railways, respectively.

7. In so far as the persons serving in the Indian Audit and Accounts Department are concerned, these orders are issued in consultation with the Comptroller and Auditor General of India, as mandated under Article 148(5) of the Constitution of India.


(Ram Gopal)
12/3/24

Deputy Secretary to the Government of India

To

All Ministries/Departments of the Government of India (as per standard distribution list)

Copy to: C&AG, UPSC, etc. as per standard endorsement list.

No. K-11020/5/2024-SP.V (33679)
Government of India
Ministry of Youth Affairs & Sports
(Department of Sports)

718-A, Shastri Bhawan, New Delhi,
Dated the 26th September, 2024

To,

Deputy Director (Pers.),
Sports Authority of India,
Jawaharlal Nehru Stadium,
New Delhi -110003

Sub.: Revision of allowances of employees of SAI due to revision of DA to 50% as per recommendations of 7th CPC - reg.

Sir,

I am directed to refer to your letter No. SAI/Pers/2541/2024/342 dated 07.05.2024 requesting this Department to issue directions for implementing the revised rates of allowances of employees of SAI, due to revision of DA to 50% w.e.f. 01.01.2024, in pursuance of recommendations of the 7th Central Pay Commission.

2. The proposal was referred to Department of Expenditure, Ministry of Finance, through the IFD of this Department for seeking clarification regarding revision of various DA indexed allowances for the employees of Sports Authority of India, in light of the enhancement of DA to 50%.

3. In this regard, Department of Expenditure has examined the matter and clarified the position vide ID Note No. 01-01/2016-E.III.A dated 18.09.2024, a copy of which is enclosed for taking necessary action for revision of allowances in respect of employees of Sports Authority of India, strictly in accordance with the orders issued by the Dept. of Expenditure, in this regard.

Yours sincerely,

Signed by Surendra Yadav

Date: 26-09-2024 15:05:35

(Surendra Yadav)

Under Secretary to the Government of India

Tel No. 011-2338 5460

Email: surendra.yadav@nic.in

भारत सरकार /Government of India
वित्त मंत्रालय /Ministry of Finance
व्यय विभाग/Department of Expenditure

Subject: Clarification on revision of various allowances on account of revision of DA for employees of various autonomous bodies under the administrative purview of Ministry of Youth Affairs & Sports – reg.

Ref: e-file No. K-11020/5/2024-SP-V received from Ministry of Youth Affairs & Sports.

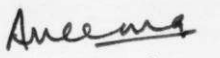
Ministry of Youth Affairs & Sports may please refer to their proposal seeking clarification regarding revision of various DA indexed allowances for the employees of autonomous body (SAI) under their administrative purview in light of enhancement of DA to 50%.

2. The matter has been examined. It is stated that consequent upon implementation of 7th CPC recommendations, this Department vide OM dated 26/07/017 had extended the revised rates of allowances in terms of this Department's Resolution No. 01-1/2016-IC dated 06/07/2017 read with the Government orders issued from time to time, in respect of those Quasi-Government Organizations, Autonomous Organizations, Statutory Bodies set-up by and funded/controlled by the Central Government, where the pay scales/allowances are as per the Central Government pattern.

3. Consequent upon enhancement of DA to 50% with effect from 01.01.2024 vide this Department's OM No. 1/1/2016-E.II(B) dated 12.03.2024, necessary action may be taken for revision of allowances in respect of employees of such autonomous bodies etc. in terms of provisions already existing in this Department's Resolution No. 01-1/2016-IC dated 06/07/2017 and other Government orders issued in this connection from time to time.

4. All other stipulations including the modalities from meeting additional financial impact as contained in this Department's OM of even number dated 13.01.2017 shall continue to be applicable in regard to these orders.

5. This issues with the approval of the competent authority.


(Ashwani Verma)
Under Secretary (E.III.A)

JS&FA, Ministry of Youth Affairs & Sports, Shastri Bhawan, New Delhi
Department of Expenditure, ID No. 01-01/2016-E.III.A dated: 18 .09.2024

F. No.1/1/2016-E.III(A)
Government of India
Ministry of Finance
Department of Expenditure

New Delhi, 13th January, 2017

Office Memorandum

Subject: Pay revision of employees of Quasi-Government Organizations, Autonomous Organizations, Statutory Bodies etc. set up by and funded/controlled by the Central Government - Guidelines regarding.

The employees working in the Quasi-Government Organizations, Autonomous Organizations, Statutory Bodies etc. set up and funded/controlled by the Central Government, are not Central Government employees and, therefore, the benefits implemented by Central Government in respect of Central Government employees as part of their service conditions, are not directly applicable to the employees working in such autonomous organizations. The application of such benefits as given to Central Government employees in respect of employees of such autonomous organizations as well as the manner and conditions governing such application, including sharing of the additional financial implications arising thereon, requires specific approval of the Central Government. The autonomous organizations are expected to manage their affairs in such a fashion that their dependence on Central Government for financial support to meet the extra financial implications is minimal, as such autonomous organizations are expected to be financially self-sufficient so as not to cause any extra burden on the Central Exchequer.

2. In the above background, the question of extension of the revised pay scales in terms of the CCS (RP) Rules, 2016 as notified on 25.7.2016 in respect of Central Government employees based on the recommendations of the 7th Central Pay Commission, to the employees of the Quasi-Government Organizations, Autonomous Organizations, Statutory Bodies, etc., set up and funded/controlled by the Central Government, where pattern of emolument structure, i.e. pay scales and allowances, in particular Dearness Allowance, House Rent Allowance and Transport Allowance, are identical to those in case of the Central Government employees, has been considered by the Government and it has been decided that the revised pay scales as per the Pay Matrix, as contained in Part-A of the Schedule of the CCS(RP) Rules, 2016 as well as the principle of pay fixation as contained in the said rules, may be extended to the employees of such organizations, subject to the following stipulations:-



- (i) The conditions of service of employees of these organizations, especially those relating to hours of work, payment of OTA etc. are exactly similar to those in case of the Central Government employees,
- (ii) The revised pay structure shall be admissible to those employees who opt for the same in accordance with the extant Rules.
- (iii) Deductions on account of Provident Fund, Contributory Provident Fund or National Pension System, as may be applicable, will have to be made on the basis of the revised pay w.e.f. the date an employee opts to elect the revised pay structure.

3. The revised pay scales contained in Parts B & Part C of the Schedule of the CCS(RP) Rules, 2016, shall not be automatically applicable to the employees of Autonomous Organizations. The concerned Administrative Ministry shall consider such cases keeping in view whether these pay scales are justified for the category of staff of Autonomous Organizations based on functional considerations, recruitment qualifications, as well as the applicable pre-revised pay scales. Based on such an examination by the concerned Administrative Ministry, appropriate proposals, if justified, would be submitted to the Ministry of Finance, Department of Expenditure, through their Integrated Finance.

4. In case of those categories of employees whose pattern of emoluments structure, i.e., pay scales and allowances and conditions of service are not similar to those of the Central Government employees, a separate 'Group of Officers' in respect of each of the Autonomous Bodies may be constituted in the respective Ministry/Department. The Financial Adviser of the respective Ministry/Department will represent the Ministry of Finance on this Group. The Group would examine the proposals for revision of pay scales etc. taking into account the views, if any, expressed by the staff representatives of the concerned organizations. It would be necessary to ensure that the final package of benefits proposed to be extended to the employees of these Autonomous Organizations etc. is not more beneficial than that admissible to the corresponding categories of the Central Government employees. The final package recommended by the 'Group of Officers' will require the concurrence of the Ministry of Finance.

5. In regard to the additional financial impact arising out of the implementation of the revised pay scales, as provided above, the following parameters shall be kept in view:-

- (i) In respect of those Autonomous Organizations, which have not been depending upon the Government Grants for their operations or for meeting the cost of salary, including those autonomous organisations which are in a position to meet the additional financial impact from their own internal resources, the additional financial impact shall be met by the concerned autonomous organizations without any financial

support whatsoever from the Government. No financial support shall be given by the Central Government in such cases.

- (ii) In respect of the other Autonomous Organizations, which are not in a position to meet the additional financial impact, either fully or partly, on account of the implementation of the revised pay scales, the concerned autonomous organization will take up the proposals with the Financial Advisers of the respective Administrative Ministry/Department, bringing out the extent to which the additional cost could be met internally, the shortfall to be made up and the reasons for the shortfall. While giving concurrence to the implementation of the revised pay scales, the Financial Advisers shall ensure that the extent of Government support is kept at the minimum, and in no case the Government support shall be more than 70% (seventy percent) of the additional financial impact.
- (iii) In respect of Autonomous organisations set up under a specific Act of Parliament, not generating adequate internal resources to meet the additional financial impact, the extent of Government support may be more than 70% of the additional impact, provided in the opinion of the concerned Financial Adviser the nature of functions and the fund position of the organisations so warrant.
- (iv) The mode of payment of arrears, as laid down in Rule 14 of the CCS(RP) Rules, 2016 shall be followed, subject to the overall financial impact and the capacity of the concerned autonomous organization to absorb the cost without putting any avoidable burden on the Governments finances, provided the conditions mentioned above are met.

6. The Central Government has not taken any decision so far in regard to various allowances based on the 7th Central Pay Commission in respect of Central Government employees and, therefore, until further orders the existing allowances in the autonomous organizations shall continue to be admissible as per the existing terms and conditions, irrespective of the revised pay scales having been adopted.



(Amar Nath Singh)
Director

To,

All Ministries/Departments of the Government of India, as per the standard mailing list.

All Financial Advisers (By name)

No. 11022/1/2017-AIS-II
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Personnel & Training

New Delhi, dated the 25.07. 2017

To,

The Chief Secretaries of
All States/ Union Territories.

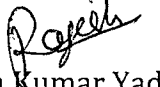
Subject: Acceptance of the recommendations of the Committee on Allowances-7th CPC reg.

Sir,

I am directed to enclose herewith a copy of the Department of Expenditure resolution No. 11-1/2016-IC, dated 6th July 2017 regarding on the above mentioned subject and to say that allowances as accepted by the Government related to House Rent Allowance, Leave Travel Concession and Child Education Allowance will also be applicable to the All India Services officers.

Encl: As above.

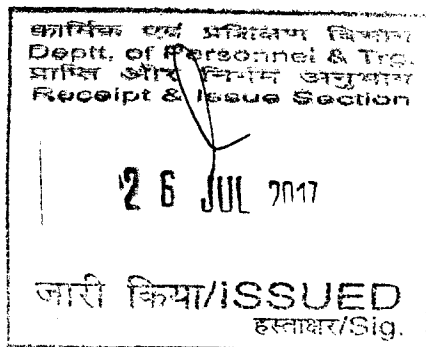
Yours faithfully,


(Rajesh Kumar Yadav)

Under Secretary to Government of India
Tel. 23094714

Copy to:

- 1.All Secretaries of Government of India.
- 1.The Ministry of Home Affairs -JS (UTS) & JS (Police).
- 2.The Ministry of Environment, Forest and Climate Change (Joint Secretary - IFS).
- 3.NIC, DoPT for uploading on website vide path (Home page- Circulers-Servies-pay).



MINISTRY OF FINANCE
(Department of Expenditure)
RESOLUTION

New Delhi, the 6th July, 2017

No. 11-1/2016-IC.—The Seventh Central Pay Commission (the Commission) was set up by the Government of India vide Resolution No. 1/1/2013-E.III (A), dated the 28th February, 2014. The period for submission of report by the Commission was extended upto 31st December, 2015 vide Resolution No. 1/1/2013-E.III (A), dated the 8th September, 2015. The Commission, on 19th November, 2015, submitted its Report on the matters covered in its Terms of Reference as specified in the aforesaid Resolution dated the 28th February, 2014.

2. The Government, vide Para 7 of the Resolution No. 1-2/2016- IC, dated 25th July, 2016, decided to refer the allowances (except Dearness Allowance) to the Committee on Allowances (the Committee). It was also decided that till a final decision on allowances is taken based on the recommendations of the Committee, all allowances will continue to be paid at existing rates in existing pay structure, as if the pay had not been revised with effect from 1st day of January, 2016.

3. The said Committee submitted its Report on 27th April, 2017. The Government, after consideration, has decided to accept the recommendations of the Commission on allowances with 34 modifications as specified in **Appendix I**. The Statement showing the recommendations of the Commission on allowances and the Government's decision thereon is annexed at **Appendix II**.

4. Some of the allowances paid to the Indian Navy which are also paid to the Indian Coast Guard at present have not been mentioned in the Report of the Commission. The Government has decided that these allowances which are admissible to the Indian Navy shall also be paid to the Indian Coast Guard at par with the Indian Navy.

5. The rates in respect of 12 running allowances relating to the Ministry of Railways shall be notified by the Ministry of Railways with the concurrence of the Ministry of Finance.

6. The revised rates of allowances shall be admissible with effect from the 1st July, 2017.

ORDER

Ordered that this Resolution be published in the Gazette of India, Extraordinary.

Ordered that a copy of this Resolution be communicated to the Ministries and/Departments of the Government of India, State Governments, Administrations of Union territories and all other concerned.

R. K. CHATURVEDI, Jt. Secy.

Appendix I

List of allowances recommended by the Seventh Central Pay Commission (7th CPC) along with modifications as approved by the Government of India

(1)	(2)	(3)	(4)
S. No.	Name of the Allowance	Recommendations of the 7 th CPC	Modifications accepted by the Government
1.	Antarctica Allowance	Retained. Rationalised. To be paid at ₹31500 for Level 9 and above and ₹21000 for Level 8 and below as per Cell RH-Max of the newly proposed Risk and Hardship Matrix	To be kept out of Risk and Hardship Matrix and to be paid on per day basis. Rates revised from ₹1125 per day to ₹1500 per day and from ₹1688 per day to ₹2000 per day in Summer and Winter respectively. Team Leader to get 10% extra @₹1650 per day and ₹2200 per day in Summer and Winter respectively

(1)	(2)	(3)	(4)									
2.	Breakdown Allowance	Abolished	Retained. Existing Rates multiplied by 2.25. Rates revised from ₹120 – ₹300 per month to ₹270 – ₹675 per month									
3.	Cash Handling Allowance	Abolished	Subsumed in Cash Handling and Treasury Allowance and rates revised as under: (in ₹, per month) <table border="1"> <thead> <tr> <th>Amount of average monthly cash handled</th> <th>Sixth Central Pay Commission rates (6th CPC)</th> <th>Revised Rates</th> </tr> </thead> <tbody> <tr> <td><= 5 lakh</td> <td>230-600</td> <td>700</td> </tr> <tr> <td>Over 5 lakh</td> <td>750-900</td> <td>1000</td> </tr> </tbody> </table>	Amount of average monthly cash handled	Sixth Central Pay Commission rates (6 th CPC)	Revised Rates	<= 5 lakh	230-600	700	Over 5 lakh	750-900	1000
Amount of average monthly cash handled	Sixth Central Pay Commission rates (6 th CPC)	Revised Rates										
<= 5 lakh	230-600	700										
Over 5 lakh	750-900	1000										
4.	Coal Pilot Allowance	Abolished	Retained. Existing rates multiplied by 2.25. Rates revised from ₹45 per trip to ₹102 for first trip and from ₹15 per trip to ₹34 for every subsequent trip.									
5.	Cycle Allowance	Abolished	Retained. Existing rates of ₹90 per month doubled to ₹180 per month for Department of Posts and Railways. To be retained in other Ministries/Departments where there is functional justification for any particular category of staff with the approval of Department of Expenditure.									
6.	Daily Allowance	Retained. Rationalized. All provisions will apply to Railways personnel also.	Travelling Charges for Level -12 – 13 revised from 'Non-AC Taxi charges up to 50 km to 'AC taxi charges upto 50 Kms.' and for level 14 and above to be revised from 'AC Taxi charges up to 50 km' to 'AC taxi charges as per actual expenditure commensurate with official engagements'. Existing system of Daily allowance in the Ministry of Railways to continue.									
7.	Fixed Medical Allowance (FMA)	Retained. Status Quo to be maintained	Existing rate of ₹500 per month revised to ₹1000 per month.									
8.	Fixed Monetary Compensation	Abolished as a separate allowance. Eligible employees to be governed by the newly proposed "Additional Post Allowance"	Not to be subsumed and retained as a separate allowance. Existing rates multiplied by 2.25. Rates revised from ₹50 to ₹115 for full beat and from ₹24 to ₹54 for sharing a beat.									

(1)	(2)	(3)	(4)
9.	Funeral Allowance	Abolished	Retained with change in nomenclature as 'Funeral Expense'. Existing rate multiplied by 1.5. Rates revised from ₹6000 to ₹9000.
10.	Holiday Compensatory Allowance	Abolished as a separate allowance. Eligible employees to be governed by National Holiday Allowance	Not to be subsumed and retained as a separate allowance. Existing system to continue in Intelligence Bureau (IB) and Research and Analysis Wing (RAW).
11.	Hospital Patient Care Allowance (HPCA)/Patient Care Allowance (PCA)	Retained. Rationalised. To be paid as per Cell R1H3 of the newly proposed Risk and Hardship Matrix. HPCA and PCA are admissible to ministerial staff as well on the premise that the entire hospital area carries the risk of communicable diseases. This practice should be stopped and HPCA/PCA should be admissible to only those employees who come in continuous and routine contact with the patients.	Ministerial Staff to continue to get HPCA/PCA as per R1H3 (₹4100 for level 8 and below and ₹5300 for level 9 and above) of Risk and Hardship Matrix
12.	House Rent Allowance (HRA)	Retained. Rationalized by a factor of 0.8	The recommendations of the 7 th CPC is accepted with the following modifications: (i) HRA shall not be less than ₹5,400 per month, ₹3,600 per month and ₹1,800 per month calculated @30% of minimum pay for X (population of 50 lakh & above), 20% for Y (5 to 50 lakh) and 10% for Z (below 5 lakh) category of cities. (ii) HRA shall be revised to 27%, 18% & 9% of Basic Pay in X, Y & Z cities when Dearness Allowance (DA) crosses 25% and further to 30%, 20% and 10% of Basic Pay in X, Y & Z cities when DA crosses 50%.
13.	Kit Maintenance Allowance	Abolished as a separate allowance. Subsumed in the newly proposed Dress Allowance	Subsumed in Dress Allowance for Special Protection Group (SPG) and factored in for determining the revised rates of Dress Allowance for SPG.
14.	Launch Campaign Allowance	Abolished	Retained. Existing rate multiplied by 1.5. Rates revised from ₹7500 per annum to ₹11250 per annum.

(1)	(2)	(3)	(4)
15.	Nursing Allowance	Retained. Rationalized.	Existing rates multiplied by 1.5. Rates revised from ₹4800 per month to ₹7200 per month.
16.	Operation Theatre Allowance	Abolished	Retained. Existing rate multiplied by 1.5. Rates revised from ₹360 per month to ₹540 per month.
17.	Overtime Allowance (OTA)	Abolished except for operational staff and industrial employees governed by statutory provisions.	Ministries/Departments to prepare a list of those staff coming under the category of 'operational staff'. Rates of Overtime Allowance not to be revised upwards.
18.	Professional Allowance Update	Retained. Enhanced by 50%. Extended to some more categories	This allowance to continue to be paid to non-gazetted staff of Department of Atomic Energy (DAE). Existing rate multiplied by 1.5. Rates revised from ₹7500 per annum to ₹11250 per annum.
19.	Qualification Grant	Abolished as a separate allowance. Eligible employees to be governed by the newly proposed Higher Qualification Incentive for Defence Personnel. Tier-II of the Technical Allowance as well as the Qualification Grant will be merged into Higher Qualification Incentive for Defence Personnel	7 th CPC recommendations accepted with the modifications that: (i) This will not include Tier - II courses, and (ii) Courses will be reviewed by associating experts, including outside professionals and academicians by 31.12.2017.
20.	Ration Money Allowance (RMA)	Retained. Rationalized. Provision of free rations and the grant of Ration Money Allowance to officers of Defence forces posted in peace areas should be withdrawn	Provision of free ration for officers of Defence Forces shall be discontinued in peace areas. RMA shall continue to be paid to officers of Defence Forces posted in peace areas. The cash shall be credited directly into the bank accounts of officers.
21.	Risk Allowance	Abolished	Retained. Existing rate multiplied by 2.25. Rates revised from ₹60 per month to ₹135 per month.
22.	Siachen Allowance	Retained. Rationalised. To be paid at ₹31500 for Level 9 and above and ₹21000 for Level 8 and	Rates revised from: ₹31500 to ₹42500 per month for Level 9 and above, and

(1)	(2)	(3)	(4)
		below as per Cell RH-Max of the newly proposed Risk and Hardship Matrix.	₹21000 per month to ₹30000 per month for level 8 and below
23.	Space Technology Allowance	Abolished	Retained. Existing rate to be multiplied by 1.5. Rates revised from ₹7500 per annum to ₹11250 per annum.
24.	Special Appointment Allowance	Abolished as a separate allowance. Eligible employees to be governed by the newly proposed "Extra Work Allowance". Granted to Central Armed Police Force Personnel holding special appointments	To include Assistant Sub Inspector (Radio Mechanic), Assistant Sub Inspector (Radio Operator) and Sub Inspector (Radio Mechanic) in the list eligible for Extra Work Allowance @2% of Basic Pay per month with the conditions recommended by the 7 th CPC.
25.	Special Compensatory (Remote Locality) Allowance (SCRLA)	Abolished as a separate allowance. Eligible employees to be governed by the newly proposed Tough Location Allowance (TLA) -I, II or III. Tough Location Allowance will not be admissible along with Special Duty Allowance.	7 th CPC recommendations that Tough Location Allowance (TLA) will not be admissible along with Special Duty Allowance (SDA) accepted subject to condition that employees be given the additional option to avail of the benefit of Special Compensatory (Remote Locality) Allowance (SCRLA) at pre-revised rates under the 6 th CPC regime along with SDA at revised rates of 7 th CPC
26.	Special Duty Allowance (SDA)	Retained. Rationalized by a factor of 0.8. SDA for All India Service (AIS) officers should be paid at the rate of 30 percent of Basic Pay and for other civilian employees at the rate of 10 percent of Basic Pay.	As per DoPT's OM No. 14017/4/2005-AIS (II) dated 10 th February, 2009, 'Special Allowance for Officers belonging to North - East Cadres of All India Service (AIS) officers' is granted @25%. Special Duty Allowance (SDA) is granted @12.5%. Rationalized by a factor of 0.8. Both these allowances namely 'Special Allowance for Officers belonging to North - East Cadres of AIS' and Special Duty Allowance (SDA) shall continue to be paid separately as at present at the revised rates of 20% and 10% respectively.
27.	Special Incident/Investigation/Security Allowance	Retained. Rationalized by a factor of 0.8. Department of Revenue should assess the risk profile of the officials of the Enforcement Directorate (ED) at various levels and thereafter make a case to Ministry of	Special Security Allowance (SSA) for Special Protection Group (SPG) to be revised from 40% to 55% of Basic Pay for operational duties and from 20% to 27.5% of Basic Pay for non - operational duties. National Technical Research Organisation (NTRO) employees to be granted this allowance @20% of Basic Pay.

(1)	(2)	(3)	(4)									
		Finance for grant of Risk and Hardship Allowance, if any, as per appropriate cell.	This allowance was granted to Enforcement Directorate as an ad – hoc measure with the approval of Department of Expenditure pending recommendations of the 7 th CPC. Accordingly, this allowance to be withdrawn from ED with effect from 01.07.2017. As per recommendations of the 7 th CPC, Department of Revenue to examine proposal or Risk & Hardship allowance for ED to make a case to Ministry of Finance for granting Risk and Hardship based allowance to ED officials, if any.									
28.	Special Running Staff Allowance	Retained. Extended to some more categories	Name of the allowance to continue as 'Additional Allowance'.									
29.	Technical Allowance	<p>Tier-I of the Technical Allowance will continue to be paid on a monthly basis.</p> <p>Tier-II of the Technical Allowance as well as the Qualification Grant will be merged into Higher Qualification Incentive for Defence Personnel</p>	<p>Existing system of Technical Allowance (Tier – I and II) to continue at ₹3000 per month and ₹4500 per month up to 31.03.2018.</p> <p>Courses of Technical Allowance (Tier –I and II) along with Qualification Grant (Higher Qualification Incentive for Defence Personnel) to be reviewed by associating experts, outside professionals and academicians in order to keep pace with changing defence requirements.</p> <p>Review of Courses to be completed before 31.12.2017.</p> <p>Technical Allowance (Tier – II) to continue beyond 31.03.2018 only after review of courses.</p>									
30.	Training Allowance	<p>Retained. Rationalized by a factor of 0.8. Extended to some more categories.</p> <p>The allowance will be payable to an eligible employee for a maximum period of five years only during the entire career.</p>	<p>Ceiling of 5 years period to be removed.</p> <p>Standard cooling off period between tenures will apply.</p>									
31.	Travelling Allowance	<p>Retained. Rationalized.</p> <p>Indian Railways to reconsider its position regarding air travel to its employees.</p>	<p>Level 6 to 8 of Pay Matrix to be entitled for Air travel.</p> <p>Level 5 A of Defence Forces to be clubbed with Level 6 for travelling entitlements.</p> <p>Existing system to continue in Ministry of Railways.</p>									
32.	Treasury Allowance	Abolished	<p>Subsumed in Cash Handling and Treasury Allowance and rates revised as under:</p> <p>(in ₹, per month)</p> <table border="1" data-bbox="868 1758 1370 1979"> <thead> <tr> <th data-bbox="868 1758 1070 1853">Amount of average monthly cash handled</th> <th data-bbox="1075 1758 1225 1853">6th CPC Rates</th> <th data-bbox="1230 1758 1370 1853">Revised Rates</th> </tr> </thead> <tbody> <tr> <td data-bbox="868 1853 1070 1920"><= 5 lakh</td> <td data-bbox="1075 1853 1225 1920">230-600</td> <td data-bbox="1230 1853 1370 1920">700</td> </tr> <tr> <td data-bbox="868 1920 1070 1979">Over 5 lakh</td> <td data-bbox="1075 1920 1225 1979">750-900</td> <td data-bbox="1230 1920 1370 1979">1000</td> </tr> </tbody> </table>	Amount of average monthly cash handled	6 th CPC Rates	Revised Rates	<= 5 lakh	230-600	700	Over 5 lakh	750-900	1000
Amount of average monthly cash handled	6 th CPC Rates	Revised Rates										
<= 5 lakh	230-600	700										
Over 5 lakh	750-900	1000										

(1)	(2)	(3)	(4)
33.	Uniform Allowance	Abolished as a separate allowance. Subsumed in the newly proposed Dress Allowance and to be paid annually.	7 th CPC recommendations accepted with following modifications: Different rates for the following categories: (i) Special Protection Group (SPG) personnel- to be paid annually @ ₹27,800 per annum and ₹21,225 per annum for operational and non – operational duties respectively. (ii) Nurses – to be paid monthly @₹1800 per month To be extended to all Check Points of Bureau of Immigration.
34.	Washing Allowance	Abolished as a separate allowance. Subsumed in the newly proposed Dress Allowance	Subsumed in Dress Allowance in respect of Nurses and factored in for determining the revised rates of Dress Allowance for Nurses.

Appendix II

Statement showing the recommendations of the Seventh Central Pay Commission on Allowances and the Government's decision thereon

(1)	(2)	(3)	(4)
Sl. No.	Name of the Allowance	Recommendations of 7 th CPC	Decision of the Government
1	Accident Allowance	Not included in the report.	Rates to be decided through bi-lateral discussion between Railway Board and Federations and to be notified with the concurrence of Ministry of Finance
2	Acting Allowance	Abolished as a separate allowance. Eligible employees to be governed by the newly proposed "Additional Post Allowance."	Accepted
3	Aeronautical Allowance	Retained. Enhanced by 50%.	Accepted
4	Air Despatch Pay	Abolished.	Accepted
5	Air Steward Allowance	Abolished.	Accepted
6	Air Worthiness Certificate Allowance	Retained. Enhanced by 50%.	Accepted
7	Allowance in Lieu of Kilometrage (ALK)	Not included in the report.	Rates to be decided through bi-lateral discussion between Railway Board and Federations and to be notified with the concurrence of Ministry of Finance
8	Allowance in Lieu of Running Room Facilities	Not included in the report.	Rates to be decided through bi-lateral discussion between Railway Board and Federations and to be notified with the concurrence of Ministry of Finance

(1)	(2)	(3)	(4)
9	Annual Allowance	Retained. Enhanced by 50%. Extended to some more categories.	Accepted
10	Antarctica Allowance	Retained. Rationalised. To be paid at ₹31500 for Level 9 and above and ₹21000 for Level 8 and below as per Cell RH-Max of the newly proposed Risk and Hardship Matrix	To be kept out of Risk and Hardship Matrix and to be paid on per day basis. Rates revised from ₹1125 per day to ₹1500 per day and from ₹1688 per day to ₹2000 per day in Summer and Winter respectively. Team Leader to get 10% extra @₹1650 per day and ₹2200 per day in Summer and Winter respectively
11	Assisting Cashier Allowance	Abolished.	Accepted
12	Accounts Stock Verifiers (ASV) Allowance	Abolished.	Accepted
13	Bad Climate Allowance	Abolished as a separate allowance. Subsumed in Tough Location Allowance-III. To be paid as per Cell R3H3 of the newly proposed Risk and Hardship Matrix.	Accepted
14	Bhutan Compensatory Allowance	Retained. Status Quo to be maintained.	Accepted
15	Boiler Watch Keeping Allowance	Retained. Rationalised. To be paid as per Cell R3H1 of the newly proposed Risk and Hardship Matrix.	Accepted
16	Book Allowance	Retained. Status Quo to be maintained.	Accepted
17	Breach of Rest Allowance	Not included in the report.	Rates to be decided through bi-lateral discussion between Railway Board and Federations and to be notified with the concurrence of Ministry of Finance
18	Breakdown Allowance	Abolished	Retained. Existing Rates multiplied by 2.25. Rates revised from ₹120 – ₹300 per month to ₹270 – ₹675 per month
19	Briefcase Allowance	Retained. Status Quo to be maintained.	Accepted
20	Camp Allowance	Abolished as a separate allowance. Subsumed in the newly proposed Territorial Army Allowance.	Accepted

(1)	(2)	(3)	(4)									
21	Canteen Allowance	Retained. Enhanced by 50%.	Accepted									
22	Caretaking Allowance	Abolished as a separate allowance. Eligible employees to be governed by the newly proposed "Extra Work Allowance"	Accepted									
23	Cash Handling Allowance	Abolished	Subsumed in Cash Handling and Treasury Allowance and rates revised as under: (in ₹, per month) <table border="1"> <thead> <tr> <th>Amount of average monthly cash handled</th> <th>6th CPC rates</th> <th>Revised Rates</th> </tr> </thead> <tbody> <tr> <td><= 5 lakh</td> <td>230-600</td> <td>700</td> </tr> <tr> <td>Over 5 lakh</td> <td>750-900</td> <td>1000</td> </tr> </tbody> </table>	Amount of average monthly cash handled	6 th CPC rates	Revised Rates	<= 5 lakh	230-600	700	Over 5 lakh	750-900	1000
Amount of average monthly cash handled	6 th CPC rates	Revised Rates										
<= 5 lakh	230-600	700										
Over 5 lakh	750-900	1000										
24	Children Education Allowance (CEA)	Retained. Procedure of payment simplified.	Accepted.									
25	CI Ops Allowance	Retained. Rationalized.	Accepted									
26	Classification Allowance	Retained. Enhanced by 50%.	Accepted									
27	Clothing Allowance	Abolished as a separate allowance. Subsumed in the newly proposed Dress Allowance.	Accepted.									
28	Coal Pilot Allowance	Abolished	Retained. Existing rates multiplied by 2.25. Rates revised from ₹45 per trip to ₹102 for first trip and from ₹15 per trip to ₹34 for every subsequent trip.									
29	Command Battalion for Resolute Action (COBRA) Allowance	Retained. Rationalised. To be paid as per Cell R1H1 of the newly proposed Risk and Hardship Matrix.	Accepted									
30	Command Allowance	Abolished	Accepted									
31	Commando Allowance	Abolished	Accepted									
32	Commercial Allowance	Abolished	Accepted									

(1)	(2)	(3)	(4)
33	Compensation in Lieu of Quarters (CILQ)	Abolished as a separate allowance. Eligible employees to be governed by the newly proposed provisions for Housing for Persons Below Officers Rank (PBORs).	Accepted
34	Compensatory (Construction or Survey) Allowance	Retained. Rationalised. To be paid as per Cell R3H2 of the newly proposed Risk and Hardship Matrix.	Accepted
35	Composite Personal Maintenance Allowance (CPMA)	Retained. Rationalised. Enhanced by 50%. Extended to some more categories.	Accepted
36	Condiment Allowance	Abolished.	Accepted
37	Constant Attendance Allowance	Retained. Enhanced by 50%.	Accepted
38	Conveyance Allowance	Retained. Status Quo to be maintained.	Accepted
39	Cooking Allowance	Retained. Rationalised. To be paid as per Cell R3H3 of the newly proposed Risk and Hardship Matrix.	Accepted
40	Cost of Living Allowance	Retained. Status Quo to be maintained.	Accepted
41	Court Allowance	Abolished.	Accepted
42	Cycle Allowance	Abolished	Retained. Existing rates of ₹90 per month doubled to ₹180 per month for Department of Posts and Railways. To be retained in other Ministries/Departments where there is functional justification for any particular category of staff with the approval of Department of Expenditure.

(1)	(2)	(3)	(4)
43	Daily Allowance	Retained. Rationalized. All provisions will apply to Railways personnel also.	Travelling Charges for Level -12 - 13 revised from 'Non-AC Taxi charges up to 50 km to 'AC taxi charges upto 50 Kms.' and for level 14 and above to be revised from 'AC Taxi charges up to 50 km' to 'AC taxi charges as per actual expenditure commensurate with official engagements'. Existing system of Daily allowance in the Ministry of Railways to continue.
44	Daily Allowance on Foreign Travel	Retained. Status Quo to be maintained.	Accepted
45	Dearness Allowance (DA)	Retained. Status Quo to be maintained.	Not within the purview of the Committee.
46	Deputation (Duty) Allowance for Civilians	Retained. Ceilings enhanced by 2.25.	Accepted
47	Deputation (Duty) Allowance for Defence Personnel	Retained. Ceilings enhanced by 2.25.	Accepted
48	Desk Allowance	Abolished.	Accepted
49	Detachment Allowance	Retained. Rationalized. Enhanced by 50%.	Accepted
50	Diet Allowance	Abolished.	Accepted
51	Diving Allowance, Dip Money and Attendant Allowance	Retained. Enhanced by 50%.	Accepted
52	Dual Charge Allowance	Abolished as a separate allowance. Eligible employees to be governed by the newly proposed "Additional Post Allowance".	Accepted
53	Educational Concession	Retained. Rationalized. Extended to some more categories.	Accepted
54	Electricity Allowance	Abolished.	Accepted
55	Entertainment Allowance for Cabinet Secretary	Abolished.	Accepted
56	Entertainment Allowance in Indian Railways	Abolished.	Accepted
57	Extra Duty Allowance	Abolished as a separate allowance. Eligible employees to be governed by the newly proposed "Extra Work Allowance".	Accepted

(1)	(2)	(3)	(4)
58	Family Accommodation Allowance (FAA)	Abolished as a separate allowance. Eligible employees to be governed by the newly proposed provisions for Housing for PBORs.	Accepted
59	Family HRA Allowance	Retained. Status Quo to be maintained.	Accepted
60	Family Planning Allowance	Abolished.	Accepted
61	Field Area Allowance	Retained. Rationalized.	Accepted
62	Fixed Medical Allowance (FMA)	Retained. Status Quo to be maintained.	Existing rate of ₹500 per month revised to ₹1000 per month.
63	Fixed Monetary Compensation	Abolished as a separate allowance. Eligible employees to be governed by the newly proposed "Additional Post Allowance"	Not to be subsumed and retained as a separate allowance. Existing rates multiplied by 2.25. Rates revised from ₹50 to ₹115 for full beat and from ₹24 to ₹54 for sharing a beat.
64	Flag Station Allowance	Abolished as a separate allowance. Eligible employees to be governed by the newly proposed "Extra Work Allowance".	Accepted
65	Flight Charge Certificate Allowance	Abolished as a separate allowance. Eligible employees to be governed by the newly proposed "Extra Work Allowance".	Accepted
66	Flying Allowance	Retained. Rationalised. To be paid as per Cell R1H1 of the newly proposed Risk and Hardship Matrix.	Accepted
67	Flying Squad Allowance	Abolished.	Accepted
68	Free Fall Jump Instructor Allowance	Retained. Rationalised. To be paid as per Cell R2H2 of the newly proposed Risk and Hardship Matrix.	Accepted

(1)	(2)	(3)	(4)
69	Funeral Allowance	Abolished	Retained with change in nomenclature as 'Funeral Expense'. Existing rate multiplied by 1.5. Rates revised from ₹6000 to ₹9000.
70	Ghat Allowance	Not included in the report.	Rates to be decided through bi-lateral discussion between Railway Board and Federations and to be notified with the concurrence of Ministry of Finance
71	Good Service/Good Conduct/Badge Pay	Retained. Enhanced by a factor of 2.25.	Accepted
72	Haircutting Allowance	Abolished as a separate allowance. Subsumed in Composite Personal Maintenance Allowance.	Accepted
73	Handicapped Allowance	Abolished.	Accepted
74	Hard Area Allowance	Retained. Rationalized by a factor of 0.8.	Accepted
75	Hardlying Money	Retained. Rationalised. Full Rate to be paid as per Cell R3H3 of the newly proposed Risk and Hardship Matrix.	Accepted
76	Headquarters Allowance	Abolished.	Accepted
77	Health and Malaria Allowance	Retained. Rationalised. To be paid as per Cell R3H3 of the newly proposed Risk and Hardship Matrix.	Accepted
78	High Altitude Allowance	Retained. Rationalized.	Accepted
79	Higher Proficiency Allowance	Abolished as a separate allowance. Eligible employees to be governed by Language Award or Higher Qualification Incentive for Civilians.	Accepted
80	Higher Qualification Incentive for Civilians	Retained. Rationalized.	Accepted
81	Holiday Compensatory Allowance	Abolished as a separate allowance. Eligible employees to be governed by National Holiday Allowance	Not to be subsumed and retained as a separate allowance. Existing system to continue in Intelligence Bureau (IB) and Research and Analysis Wing (RAW).

(1)	(2)	(3)	(4)
82	Holiday Monetary Compensation	Retained. Rationalized.	Accepted
83	Hospital Patient Care Allowance (HPCA)/Patient Care Allowance (PCA)	Retained. Rationalised. To be paid as per Cell R1H3 of the newly proposed Risk and Hardship Matrix. HPCA and PCA are admissible to ministerial staff as well on the premise that the entire hospital area carries the risk of communicable diseases. This practice should be stopped and HPCA/PCA should be admissible to only those employees who come in continuous and routine contact with the patients.	Ministerial Staff to continue to get HPCA/PCA as per R1H3 (₹4100 for level 8 and below and ₹5300 for level 9 and above) of Risk and Hardship Matrix
84	House Rent Allowance (HRA)	Retained. Rationalized by a factor of 0.8.	The recommendations of the 7 th CPC is accepted with the following modifications: (i) HRA shall not be less than ₹5,400 per month, ₹3,600 per month and ₹1,800 per month calculated @30% of minimum pay for X (population of 50 lakh & above), 20% for Y (5 to 50 lakh) and 10% for Z (below 5 lakh) category of cities. (ii) HRA shall be revised to 27%, 18% and 9% of Basic Pay in X, Y and Z cities when Dearness Allowance (DA) crosses 25% and further to 30%, 20% and 10% of Basic Pay in X, Y and Z cities when DA crosses 50%.
85	Hutting Allowance	Abolished.	Accepted
86	Hydrographic Survey Allowance	Retained. Rationalized.	Accepted
87	Initial Equipment Allowance	Abolished as a separate allowance. Subsumed in the newly proposed Dress Allowance.	Accepted
88	Instructional Allowance	Abolished as a separate allowance. Eligible employees to be governed by Training Allowance.	Accepted

(1)	(2)	(3)	(4)
89	Internet Allowance	Retained. Rationalized.	Accepted
90	Investigation Allowance	Abolished.	Accepted
91	Island Special Duty Allowance	Retained. Rationalized by a factor of 0.8.	Accepted
92	Judge Advocate General Department Examination Award	Abolished as a separate allowance. Eligible employees to be governed by the newly proposed Higher Qualification Incentive for Defence Personnel.	Accepted
93	Kilometrage Allowance (KMA)	Not included in the report.	Rates to be decided through bi-lateral discussion between Railway Board and Federations and to be notified with the concurrence of Ministry of Finance.
94	Kit Maintenance Allowance	Abolished as a separate allowance. Subsumed in the newly proposed Dress Allowance.	Subsumed in Dress Allowance for Special Protection Group (SPG) and factored in for determining the revised rates of Dress Allowance for SPG.
95	Language Allowance	Retained. Enhanced by 50%.	Accepted
96	Language Award	Retained. Enhanced by 50%.	Accepted
97	Language Reward and Allowance	Abolished.	Accepted
98	Launch Campaign Allowance	Abolished.	Retained. Existing rate multiplied by 1.5. Rates revised from ₹7500 per annum to ₹11250 per annum.
99	Leave Travel Concession (LTC)	Retained. Rationalized. One additional free railway warrant should be extended to all personnel of Central Armed Police Force (CAPFs) and the Indian Coast Guard mutatis mutandis.	The recommendations of the 7th CPC on LTC are accepted without any change. However, keeping in view the fact that Indian Navy personnel are not deployed for Field Duties, additional free Railway Warrant to Indian Coast Guard shall not be granted.
100	Library Allowance	Abolished as a separate allowance. Eligible employees to be governed by the newly proposed "Extra Work Allowance".	Accepted

(1)	(2)	(3)	(4)
101	MARCOS and Chariot Allowance	Retained. Rationalised. To be paid as per Cell RIH1 of the newly proposed Risk and Hardship Matrix.	Accepted
102	Medal Allowance	Retained.	Accepted
103	Messing Allowance	Retained for "floating staff" under Fishery Survey of India, and enhanced by 50%. Abolished for Nursing Staff.	Accepted
104	Metropolitan Allowance	Abolished.	Accepted
105	Mileage Allowance for journeys by road	Retained.	Accepted
106	Mobile Phone Allowance	Retained. Rationalized.	Accepted
107	Monetary Allowance attached to Gallantry Awards	Retained. Status Quo to be maintained.	Accepted
108	National Holiday Allowance	Retained. Enhanced by 50%.	Accepted
109	Newspaper Allowance	Retained. Rationalized.	Accepted
110	Night Duty Allowance	Retained. Rationalized.	Accepted
111	Night Patrolling Allowance	Abolished.	Accepted.
112	Non-Practicing Allowance (NPA)	Retained. Rationalized by a factor of 0.8.	Accepted
113	Nuclear Research Plant Support Allowance	Retained. Enhanced by 50%.	Accepted
114	Nursing Allowance	Retained. Rationalized.	Existing rates multiplied by 1.5. Rates revised from ₹4800 per month to ₹7200 per month.
115	Official Hospitality Grant in Defence forces	Abolished.	Accepted
116	Officiating Allowance	Not included in the report.	Rates to be decided through bi-lateral discussion between Railway Board and Federations and to be notified with the concurrence of Ministry of Finance
117	Operation Theatre Allowance	Abolished	Retained. Existing rate multiplied by 1.5. Rates revised from ₹360 per month to ₹540 per month.

(1)	(2)	(3)	(4)
118	Orderly Allowance	Retained. Status Quo to be maintained.	Accepted
119	Organization Special Pay	Abolished.	Accepted
120	Out of Pocket Allowance	Abolished as a separate allowance. Eligible employees to be governed by Daily Allowance on Foreign Travel.	Accepted
121	Outfit Allowance	Abolished as a separate allowance. Subsumed in the newly proposed Dress Allowance.	Accepted.
122	Outstation (Detention) Allowance	Not included in the report.	Rates to be decided through bi-lateral discussion between Railway Board and Federations and to be notified with the concurrence of Ministry of Finance.
123	Outstation (Relieving) Allowance	Not included in the report.	Rates to be decided through bi-lateral discussion between Railway Board and Federations and to be notified with the concurrence of Ministry of Finance.
124	Out-turn Allowance	Abolished.	Accepted
125	Overtime Allowance (OTA)	Abolished except for operational staff and industrial employees governed by statutory provisions.	Ministries/Departments to prepare a list of those staff coming under the category of 'operational staff'. Rates of Overtime Allowance not to be revised upwards.
126	Para Allowances	Retained. Rationalised. To be paid as per Cell R2H2 of the newly proposed Risk and Hardship Matrix.	Accepted
127	Para Jump Instructor Allowance	Retained. Rationalised. To be paid as per Cell R2H2 of the newly proposed Risk and Hardship Matrix.	Accepted
128	Parliament Assistant Allowance	Retained. Enhanced by 50%.	Accepted
129	PCO Allowance	Retained. Rationalized.	Accepted
130	Post Graduate Allowance	Retained. Enhanced by 50%.	Accepted
131	Professional Update Allowance	Retained. Enhanced by 50%. Extended to some more categories	This allowance to continue to be paid to non-gazetted staff of Department of Atomic Energy (DAE). Existing rate multiplied by 1.5. Rates revised from ₹7500 per annum to ₹11250 per annum.

(1)	(2)	(3)	(4)
132	Project Allowance	Retained. Rationalised. To be paid as per Cell R3H2 of the newly proposed Risk and Hardship Matrix.	Accepted
133	Qualification Allowance	Retained. Enhanced by 50%. Extended to some more categories.	Accepted
134	Qualification Grant	Abolished as a separate allowance. Eligible employees to be governed by the newly proposed Higher Qualification Incentive for Defence Personnel. Tier-II of the Technical Allowance as well as the Qualification Grant will be merged into Higher Qualification Incentive for Defence Personnel	7 th CPC recommendations accepted with the modifications that- (i) this will not include Tier – II courses, and (ii) courses will be reviewed by associating experts, including outside professionals and academicians by 31.12.2017.
135	Qualification Pay	Retained. Enhanced by a factor of 2.25.	Accepted
136	Rajbhasha Allowance	Abolished as a separate allowance. Eligible employees to be governed by the newly proposed "Extra Work Allowance"	Accepted
137	Rajdhani Allowance	Abolished.	Accepted
138	Ration Money Allowance	Retained. Rationalized. Provision of free rations and the grant of Ration Money Allowance to officers of Defence forces posted in peace areas should be withdrawn	Provision of free ration for officers of Defence Forces shall be discontinued in peace areas. Ration Money Allowance shall continue to be paid to officers of Defence Forces posted in peace areas. The cash shall be credited directly into the bank accounts of officers.
139	Refreshment Allowance	Retained. Enhanced by a factor of 2.25.	Accepted

(1)	(2)	(3)	(4)
140	Rent Free Accommodation	Abolished.	Accepted
141	Reward for Meritorious Service	Retained. Enhanced by a factor of 2.25.	Accepted
142	Risk Allowance	Abolished	Retained. Existing rate multiplied by 2.25. Rates revised from ₹60 per month to ₹135 per month.
143	Robe Allowance	Abolished as a separate allowance. Subsumed in the newly proposed Dress Allowance.	Accepted
144	Robe Maintenance Allowance	Abolished as a separate allowance. Subsumed in the newly proposed Dress Allowance.	Accepted
145	Savings Bank Allowance	Abolished.	Accepted
146	Sea Going Allowance	Retained. Rationalised. To be paid as per Cell R2H2 of the newly proposed Risk and Hardship Matrix.	Accepted
147	Secret Allowance	Abolished.	Accepted
148	Shoe Allowance	Abolished as a separate allowance. Subsumed in the newly proposed Dress Allowance.	Accepted
149	Shorthand Allowance	Abolished.	Accepted
150	Shunting Allowance	Not included in the report.	Rates to be decided through bi-lateral discussion between Railway Board and Federations and to be notified with the concurrence of Ministry of Finance
151	Siachen Allowance	Retained. Rationalised. To be paid at ₹31500 for Level 9 and above and ₹21000 for Level 8 and below as per Cell RH-Max of the newly proposed Risk and Hardship Matrix.	Rates revised from: ₹31500 to ₹42500 per month for Level 9 and above, and ₹21000 per month to ₹30000 per month for level 8 and below

(1)	(2)	(3)	(4)
152	Single in Lieu of Quarters (SNLQ)	Abolished as a separate allowance. Eligible employees to be governed by the newly proposed provisions for Housing for PBORs.	Accepted
153	Soap Toilet Allowance	Abolished as a separate allowance. Subsumed in Composite Personal Maintenance Allowance.	Accepted
154	Space Technology Allowance	Abolished.	Retained. Existing rate to be multiplied by 1.5. Rates revised from ₹7500 per annum to ₹11250 per annum.
155	Special Allowance for Child Care for Women with Disabilities	Retained. Enhanced by 100%.	Accepted
156	Special Allowance to Chief Safety Officers/Safety Officers	Retained. Rationalized by a factor of 0.8.	Accepted
157	Special Appointment Allowance	Abolished as a separate allowance. Eligible employees to be governed by the newly proposed "Extra Work Allowance". Granted to CAPF Personnel holding special appointments	To include Assistant Sub Inspector (Radio Mechanic), Assistant Sub Inspector (Radio Operator) and Sub Inspector (Radio Mechanic) in the list eligible for Extra Work Allowance @2% of Basic Pay per month with the conditions recommended by the 7 th CPC.
158	Special Compensatory (Hill Area) Allowance	Abolished.	Accepted
159	Special Compensatory (Remote Locality) Allowance	Abolished as a separate allowance. Eligible employees to be governed by the newly proposed Tough Location Allowance (TLA) - I, II or III. Tough Location Allowance will not be admissible along with Special Duty Allowance.	7 th CPC recommendations that Tough Location Allowance (TLA) will not be admissible along with Special Duty Allowance (SDA) accepted subject to condition that employees be given the additional option to avail of the benefit of Special Compensatory (Remote Locality) Allowance (SCRLA) at pre-revised rates under the 6 th CPC regime along with SDA at revised rates of 7 th CPC

(1)	(2)	(3)	(4)
160	Special Department of Telecom (DOT) Pay	Abolished.	Accepted
161	Special Duty Allowance	Retained. Rationalized by a factor of 0.8. SDA for AIS officers should be paid at the rate of 30 per cent of Basic Pay and for other civilian employees at the rate of 10 per cent of Basic Pay.	As per DoPT's OM No. 14017/4/2005-AIS (II) dated 10 th February, 2009, 'Special Allowance for Officers belonging to North – East Cadres of All India Service (AIS) officers' is granted @25%. Special Duty Allowance (SDA) is granted @12.5%. Rationalized by a factor of 0.8. Both these allowances namely 'Special Allowance for Officers belonging to North – East Cadres of AIS' and Special Duty Allowance (SDA) shall continue to be paid separately as at present at the revised rates of 20% and 10% respectively.
162	Special Forces Allowance	Retained. Rationalised. To be paid as per Cell R1H1 of the newly proposed Risk and Hardship Matrix.	Accepted
163	Special Incident/Investigation/Security Allowance	Retained. Rationalized by a factor of 0.8. Department of Revenue should assess the risk profile of the officials of the Enforcement Directorate (ED) at various levels and thereafter make a case to Ministry of Finance for grant of Risk and Hardship Allowance, if any, as per appropriate cell.	Special Security Allowance (SSA) for Special Protection Group (SPG) to be revised from 40% to 55% of Basic Pay for operational duties and from 20% to 27.5% of Basic Pay for non – operational duties. National Technical Research Organisation (NTRO) employees to be granted this allowance @20% of Basic Pay. This allowance was granted to Enforcement Directorate as an ad – hoc measure with the approval of Department of Expenditure pending recommendations of the 7 th CPC. Accordingly, this allowance to be withdrawn from ED with effect from 01.07.2017. As per recommendations of the 7 th CPC, D/o Revenue to examine proposal for Risk & Hardship allowance for ED to make a case to Ministry of Finance for granting Risk & Hardship based allowance to ED officials, if any.
164	Special Level Crossing (LC) Gate Allowance	Retained. Rationalised. To be paid as per Cell R3H3 of the newly proposed Risk and Hardship Matrix.	Accepted
165	Special National Crime Records Bureau (NCRB) Pay	Abolished.	Accepted
166	Special Running Staff Allowance	Retained. Extended to some more categories.	Name of the allowance to continue as 'Additional Allowance'.
167	Special Scientists' Pay	Abolished.	Accepted

(1)	(2)	(3)	(4)
168	Specialist Allowance	Retained. Enhanced by 50%.	Accepted
169	Spectacle Allowance	Abolished.	Accepted
170	Split Duty Allowance	Retained. Enhanced by 50%.	Accepted
171	Study Allowance	Abolished.	Accepted
172	Submarine Allowance	Retained. Rationalised. To be paid as per Cell R1H1 of the newly proposed Risk and Hardship Matrix.	Accepted
173	Submarine Duty Allowance	Retained. Rationalised. To be paid as per Cell R3H1 of the newly proposed Risk and Hardship Matrix, on a pro-rata basis.	Accepted
174	Submarine Technical Allowance	Retained. Rationalised. To be paid as per Cell R3H3 of the newly proposed Risk and Hardship Matrix. Extended to some more categories.	Accepted
175	Subsistence Allowance	Retained. Status Quo to be maintained.	Accepted
176	Sumptuary Allowance in Training Establishments	Abolished.	Accepted
177	Sumptuary Allowance to Judicial Officers in Supreme Court Registry	Abolished.	Accepted
178	Sunderban Allowance	Abolished as a separate allowance. Subsumed in Tough Location Allowance-III. To be paid as per Cell R3H3 of the newly proposed Risk and Hardship Matrix.	Accepted
179	TA Bounty	Abolished as a separate allowance. Subsumed in the newly proposed Territorial Army Allowance.	Accepted
180	TA for Retiring Employees	Retained. Rationalized.	Accepted
181	TA on Transfer	Retained. Rationalized.	Accepted

(1)	(2)	(3)	(4)
182	Technical Allowance	<p>Tier-I of the Technical Allowance will continue to be paid on a monthly basis.</p> <p>Tier-II of the Technical Allowance as well as the Qualification Grant will be merged into Higher Qualification Incentive for Defence Personnel</p>	<p>Existing system of Technical Allowance (Tier – I and II) to continue at ₹3000 per month and ₹4500 per month up to 31.03.2018.</p> <p>Courses of Technical Allowance (Tier –I and II) along with Qualification Grant (Higher Qualification Incentive for Defence Personnel) to be reviewed by associating experts, outside professionals and academicians in order to keep pace with changing defence requirements.</p> <p>Review of Courses to be completed before 31.12.2017.</p> <p>Technical Allowance (Tier – II) to continue beyond 31.03.2018 only after review of courses.</p>
183	Tenure Allowance	Retained. Ceilings enhanced by 2.25.	Accepted
184	Test Pilot and Flight Test Engineer Allowance	Retained. Rationalised. To be paid as per Cell R1H3 of the newly proposed Risk and Hardship Matrix.	Accepted
185	Training Allowance	<p>Retained. Rationalized by a factor of 0.8. Extended to some more categories.</p> <p>The allowance will be payable to an eligible employee for a maximum period of five years only during the entire career.</p>	<p>Ceiling of 5 years period to be removed.</p> <p>Standard cooling off period between tenures will apply.</p>
186	Training Stipend	Abolished.	Accepted
187	Transport Allowance (TPTA)	Retained. Rationalized.	Accepted.
188	Travelling Allowance	<p>Retained. Rationalized.</p> <p>Indian Railways to reconsider its position regarding air travel to its employees.</p>	<p>Level 6 to 8 of Pay Matrix to be entitled for Air travel.</p> <p>Level 5 A of Defence Forces to be clubbed with Level 6 for travelling entitlements.</p> <p>Existing system to continue in Ministry of Railways.</p>

(1)	(2)	(3)	(4)												
189	Treasury Allowance	Abolished	Subsumed in Cash Handling and Treasury Allowance and rates revised as under: (in ₹, per month) <table border="1"> <thead> <tr> <th>Amount of average monthly cash handled</th> <th>6th rates</th> <th>CPC</th> <th>Revised Rates</th> </tr> </thead> <tbody> <tr> <td><= 5 lakh</td> <td>230-600</td> <td></td> <td>700</td> </tr> <tr> <td>Over 5 lakh</td> <td>750-900</td> <td></td> <td>1000</td> </tr> </tbody> </table>	Amount of average monthly cash handled	6 th rates	CPC	Revised Rates	<= 5 lakh	230-600		700	Over 5 lakh	750-900		1000
Amount of average monthly cash handled	6 th rates	CPC	Revised Rates												
<= 5 lakh	230-600		700												
Over 5 lakh	750-900		1000												
190	Tribal Area Allowance	Abolished as a separate allowance. Subsumed in Tough Location Allowance-III. To be paid as per Cell R3H3 of the newly proposed Risk and Hardship Matrix.	Accepted												
191	Trip Allowance	Not included in the report.	Rates to be decided through bi-lateral discussion between Railway Board and Federations and to be notified with the concurrence of Ministry of Finance.												
192	Uniform Allowance	Abolished as a separate allowance. Subsumed in the newly proposed Dress Allowance and to be paid annually.	7 th CPC recommendations accepted with following modifications: Different rates for the following categories: (i) Special Protection Group (SPG) personnel- to be paid annually @ ₹27,800 per annum and ₹21,225 per annum for operational and non - operational duties respectively. (ii) Nurses – to be paid monthly @ ₹1800 per month To be extended to all Check Points of Bureau of Immigration.												
193	Unit Certificate and Charge Certificate Allowance	Retained. Enhanced by 50%.	Accepted												
194	Vigilance Allowance	Abolished.	Accepted												
195	Waiting Duty Allowance	Not included in the report.	Rates to be decided through bi-lateral discussion between Railway Board and Federations and to be notified with the concurrence of Ministry of Finance												
196	Washing Allowance	Abolished as a separate allowance. Subsumed in the newly proposed Dress Allowance.	Subsumed in Dress Allowance in respect of Nurses and factored in for determining the revised rates of Dress Allowance for Nurses.												

(1)	(2)	(3)	(4)
197	<p>New Allowances for Railways:</p> <p>(i) Special Train Controller's Allowance, and</p> <p>(ii) Risk and Hardship Allowance for Track Maintainers</p> <p>New Allowance for Fire-fighting Staff:</p> <p>(i) Risk and Hardship Allowance for Fire-fighting staff of Central Government & UTs</p>	<p>New Allowances for Railways:</p> <p>(i) Special Train Controller's Allowance -to be paid @₹5,000 per month to Section Controllers and Dy. Chief Controllers</p> <p>(ii) Track Maintainers - I, II, III and IV of Indian Railways to be granted Risk and Hardship Allowance as per cell R3H2 (₹2700 for Level 8 and below and ₹3400 for Level 9 and above) of Risk and Hardship Matrix</p> <p>New Allowance for Fire-fighting Staff:</p> <p>(i) Risk and Hardship Allowance as per cell R2H3 (₹2700 for Level 8 and below and ₹3400 for Level 9 and above) of Risk and Hardship Matrix</p>	Accepted

RAKESH SUKUL Digitally signed by RAKESH SUKUL
Date: 2017.07.06 23:30:04 +05'30'